# WORKFORCE MANAGEMENT

UNFI has partnered with Ban-Koe Companies to bring independent retailers the vIDix Workforce Management system, a cloud-based tool that helps you manage your staff more efficiently.

This easy-to-use solution benefits both managers and employees by automating complex tasks like time tracking, scheduling, forecasting, and empowering associates to set their own availability, request time off, and swap shifts. Reduce the amount of time spent on managing timesheets, scheduling and rescheduling—plus **attract and retain employees** with flexible scheduling and employee autonomy.

Workforce management meets these top three priorities:

- (1) your store is properly staffed
- (2) your employees aren't overworked
- (3) your customers are getting the level of service they need.

#### **System Highlights**

- 100% cloud-based
- Automated schedule building with an intuitive, easy-to-use interface
- Advanced scheduling that saves you time
- Employee access via the mobile app
- Integrated timeclocks
- **Geofencing** to ensure that employees are at work when clocking in and out
- Integration with your existing payroll system
- Ability to set simple and complex pay rules
- **Detailed reports** that give you more visibility and control over your labor expenses

#### **Retailer Benefits**

- Best-in-class service and support to the independent grocer
- Future enhancements included
- Enhanced access security
- Online training available 24/7 via vIDix University

### RETAIL TECHNOLOGY



#### **WHY CHOOSE UNFI?**

- Negotiated best pricing for UNFI Retailers
- The only UNFI-endorsed Workforce Management offering
- Streamlined billing on your UNFI retailer statement





### WORKFORCE MANAGEMENT

#### **3 SERVICE LEVELS:**

#### SIMPLE SCHEDULING

Essentials to automate time tracking & quickly create a payroll export file.

#### Features:

- 2 Labor Levels
- 4 Overtime Rules
- 10 Pay Codes
- 3 Pay Policies
- Meal Tracking
- Unlimited Users
- Employee Self Service

#### **STANDARD**

Flexibility to automate complex play rules, tailored to fit your needs.

Features Simple functionality, plus:

- 10 Labor Levels
- Unlimited Codes
   (Absence, Pay Codes, Pay Policies, Punch Rounding)
- Meal & Break Tracking
- Attendance Points & Accruals Tracking
- Premium & Expanded Rates
- Payroll Interface
- Employee Self Service

#### **PLUS (Advanced Scheduling)**

The power of vIDix Labor, plus the advanced scheduling system vIDix Scheduler.

Features Standard functionality plus:

- Automatic Scheduling
- Employee Availability
- Shift Sign Up
- Swaps
- Scheduling Rotations
- Forecasting
- Employee Self Service

#### ADDITIONAL HR SERVICES AVAILABLE

### SIGN UP FOR MORE INFORMATION

Subject to credit approval. Some services may not be available in international markets.

Contact Information: PSSales@UNFI.com

To discover our comprehensive portfolio of services, visit <u>Services.UNFI.com</u> or <u>view our brochure.</u>

## RETAIL TECHNOLOGY

#### **FAST FACTS**

### **#2 EXPENSE**

Labor management is the second most controllable expense in grocery retail

### \$373 MILLION

The amount of money US employers lose each year to timeclock fraud from buddy punching

#### **TESTIMONIAL**

"We fell in love with vIDix LABOR and how easy it was to use. Everything is on one screen. We don't have to go through five menus and save five times to perform administrative tasks."

-Eric K.

